

The Olympian Code of Ethics

To Embody Integrity

- We do everything in our power to provide objective, impartial and complete information to our clients.
- We always place our clients' interests ahead of our own.
- We inform our clients of all sources of compensation.
- When making recommendations or providing services, we warn of any and all possible conflicts of interest.
- We promise actionable advice and options, including the possible negative as well as the positive outcomes of any advice we offer.
- We keep our knowledge, skills and qualifications up to date.
- As truly an independent Wealth Management firm, we offer no proprietary products.

To Foster Relationships

- Ours is a dynamic, supportive, team environment; we are always there for each other.
- We treat all individuals fairly, with courtesy, dignity and respect.
- We do all we can to support and assist our Advisors and employees in reaching their potential.
- Above all, our Advisors bring value to our clients.

To Build Success

- "Good enough" is never good enough.
- We use every tool, innovation and technology at our disposal to deliver value to our clients and improve results.

We are Olympian. We champion your future.
